

St. Luke's, Leeds 2023 Narrative Budget - A Fall Update of Our Ministries and Resourcing *Listen to the Wind Words*

WORSHIP

- Commit to inclusion, diversity and innovation in liturgy, music and location
 - Use the BAS, supplementary Anglican, and other resources as permitted, for worship
 - Offer weekly Sunday worship and seasonal and special worship in person and online
 - Provide resources for worship for those who are not able to gather
 - Integrate ministry plan themes into prayers, music and homilies
 - Provide online or in person Cemetery Memorial worship for St. John's Cemetery and other local Cemeteries as requested.
 - Encourage a team approach to worship planning and leadership, and diverse lay worship roles
 - Provide pastoral and sacramental offices including rites of passage and healing ministry
 - Promote LAM Regional and ecumenical gatherings and worship
- WE COMMIT \$16,092 FOR OUR WORSHIP** (2021: \$11,938, 2022: \$14,646)
WE OFFER 170 LAY VOLUNTEER HOURS FOR OUR WORSHIP (2021: 170, 2022: 167)

DISCIPLESHIP

- Nurture and teach disciples to be rooted in Christ, inclusive towards all people, concerned for creation and giving glory to God by growth in grace and knowledge
 - Provide opportunities and resources for individuals to discern their spiritual gifts
 - Encourage the Holy use of time, including regular sabbath rest
 - Provide year-round opportunities for members to offer their time, talents and treasure, including a specific annual intention
 - Encourage active participation in wider Anglican, Ecumenical and Interfaith levels and programs
 - Provide appropriate training and financial support to lay leaders for ministry and mission
 - Equip individuals and families as stewards of creation, including sharing opportunities for Creation Care advocacy/activism
 - Support children's and youth ministries such as seasonal activity bags
 - Live into the Truth and Reconciliation process and act in accordance with the "Calls to Action"
- WE COMMIT \$6,082 FOR OUR DISCIPLESHIP** (2021: \$6,509, 2022: \$6,005)
WE OFFER 415 LAY VOLUNTEER HOURS FOR OUR DISCIPLESHIP (2021: 350, 2022: 518)

MINISTRY

- Encourage the strengthening and growth of Leeds Anglican Ministries
 - Provide ordained ministry within Leeds Anglican Ministries based on a written covenant
 - Strengthen, grow and support the pastoral care team, coordinating this ministry with St. Luke's Helping Hands ministry and Assistive Devices Lending Cupboard, and partnering with the community to best provide these related ministries
 - Emphasize prayer through prayer team, prayer chain, healing prayer and intentional prayer
 - Serve others by reaching out and responding to local and wider needs
 - Partner with the community in supporting St. Luke's Re-new Creation Thrift Shop ministry
 - Offer meal support through St. Luke's Meals to Go
 - Continue the care of St. John's Leeds cemetery
- WE COMMIT \$13,887 FOR OUR MINISTRY** (2021: \$11,600, 2022: \$13,289)
WE OFFER 1,990 LAY VOLUNTEER HOURS FOR OUR MINISTRY (2021:1,860, 2022: 1,880)

FELLOWSHIP

- Welcome newcomers and respond to their needs
 - Be attentive to all aspects of inclusiveness and value diversity
 - Nurture the development & continuation of small fellowship groups online and/or in person
 - Seek ways to ensure fellowship activities in pandemic
 - Show appreciation to volunteers
 - Explore possibilities for community-building social activities within LAM and local communities
- WE COMMIT \$4,300 FOR OUR FELLOWSHIP** (2021: \$3,462, 2022: \$4,203)
WE OFFER 490 LAY VOLUNTEER HOURS FOR OUR FELLOWSHIP (2021: 30, 2022: 420)

MISSION

- Honour and build on the previous LAM Diocesan Ministry Task Force Covenant
 - Support a four-level ministry / mission approach – community, diocesan, national and global
 - Utilize connections with local schools and organizations for mission opportunities
 - Expand our social media and public presence to make ourselves and LAM better known
 - Support local food security programs
 - Operate our Thrift Shop, with a significant portion of the proceeds designated for outreach
 - Expand outreach ministries as we discern needs, and nurture partnerships with like-minded organizations to serve the wider community
 - Continue our partnership in the Agape Brockville Refugee Support Group
- WE COMMIT \$14,871 FOR OUR MISSION** (2021: \$8,542, 2022: \$8,044)
WE OFFER 3,070 LAY VOLUNTEER HOURS FOR MISSION (2021: 2,168, 2022: 2,637)

RESOURCES

- Provide the financial resources to implement the ministries indicated in the current plan
 - Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
 - Continue assessment of the parish stewardship and fund-raising model in pandemic
 - Share stewardship resources and experience within LAM and the Diocese
 - Continue to implement Safe Church policy
 - Continue and expand assessment of all parish facilities and practices for safety, accessibility, maintenance and environmental impact
 - Model and encourage an attitude of gratitude and generosity
- WE COMMIT \$18,588 FOR OUR RESOURCES** (2021: \$20,993, 2022: \$21,703)
WE OFFER 535 LAY VOLUNTEER HOURS FOR OUR RESOURCES (2021: 430, 2022: 401)

Our total financial commitment \$73,820 (2021: \$63,044, 2022: \$67,890)

Our total offering by lay people of time and talents 6,670 hours (2021: 5,008, 2022: 6,023)

VERSION: Sept 28/23

*Financial amounts: Based on approved budget;
Volunteer hours: Estimated by Warden Donna Robinson*