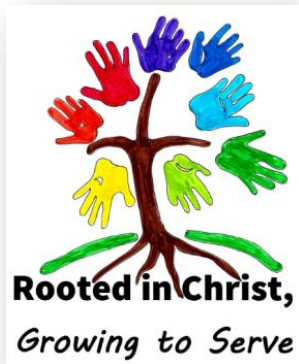


# Anglican Parish of Leeds Rear



## **Our Mission:**

One in Christ, sharing his love.

## **Our Vision:**

Celebrating our unity in Jesus, in prayerful obedience to Him and empowered by the Holy Spirit, we are part of a loving community working for the growth of God's Kingdom.



## **2023 Vestry Report Circular**

St. Luke's, Leeds Anglican Church

Annual Vestry Meeting - Saturday, February 24<sup>th</sup>, 2024

Version 2 Issued March 13<sup>th</sup>, 2024

Part of Leeds Anglican Ministries



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## AGENDA

Item	Particulars	Sponsor
1.0	Call to Order	Clergy
2.0	Opening Prayer	Clergy
3.0	Appointment of Vestry Clerk	Wardens
4.0	Approval of Agenda	Clergy
5.0	Minutes of Previous Vestries	Vestry Clerk
6.0	Business arising from the Minutes	All
	<b>The Business of 2023</b>	
7.0	Reports and Returns	Various
7.1	Parish, Regional Financial Reports	Wardens / Treas
8.0	General Discussion/ Other Business	Various
9.0	Dissolving of 2023 Parish Advisory Council	Clergy
	<b>The Business of 2024</b>	
10.0	Elections and Appointments including election of Members at Large to Parish Advisory Council	Clergy / Wardens
11.0	Parish, Regional Budget Presentations	Wardens / Treas
12.0	Notice of Motion – Parish signing authorities	
13.0	General Discussion/Other Business/Notices of Motion	All
14.0	Re-establishment of Parish Advisory Council	Clergy
15.0	Motion for Adjournment	
16.0	Commissioning / Worship / The Grace	

**PARISH OF LEEDS REAR**  
**Minutes of the 2022 Annual Vestry Meeting**  
**Sunday, February 12<sup>th</sup>, 2022**

The meeting was held with members attending in person or online by Zoom

Attending: voting members and clergy

Trish Miller, Nancy MacLeod, Carol Ann Jacob, Donna Robinson, Susan Thorpe, Greg Smith, Liz Smith, Mark Jamison, Mary Haigh, Shirley Lamb, John Duncan

**Item Particulars**

**1.0 Call to Order** – Rev. Trish Miller

**2.0 Opening Prayer** – Ven. Nancy MacLeod

**3.0 Appointment of Vestry Clerk** – Rev. Trish Miller

As the appointed Vestry Clerk was not available to take minutes for the Annual Vestry Meeting, Shirley Lamb was appointed secretary for this meeting.

**4.0 Approval of Agenda** – Rev. Trish Miller

No additions to the agenda were noted by the members of Vestry.

**MOTION: To accept the agenda for the 2023 Annual Vestry Meeting**

Moved by Carol Ann Jacob and seconded by Shirley Lamb. With no objections, the motion was carried.

**5.0 Minutes of the Previous Vestry** – Rev. Trish Miller

Minor corrections to the minutes of the previous Vestry Meeting and Special Vestry Meetings were noted for amendment including:

- p.3 Item 7.0 para 1: reference to ‘Pastoral Associate’s Report’ should read ‘Priest Associate’s Report’ and ‘Congressional Statistics’ should read ‘Congregational Statistics’
- p.4 item 7.1 ‘Clergy discretionary funding’ should read ‘Clergy discretionary outreach funding’
- p.5 Item 10.0: For the position of Substitute Lay Member of Synod, Greg Smith was nominated by Donna Robinson, not himself.
- p. 8 under label ‘Reach and Stretch Grants’ fifth sentence should read: “...however, it (pay-it-forward micro-loans) was not accepted because there wasn’t capacity among volunteers to take on the program.” Under label ‘Church Property’ sentence should read “There are no updates regarding the sale of St. Luke’s Lyndhurst and Camp Hyanto property.”
- Special Vestry Meeting March 27<sup>th</sup>, 2022 Minutes, p. 10, para 6, bullet 7 should read “The parish will still have responsibility for, and continue to manage the cemetery as is the case of St. Annes, Easton’s Corners in the Parish of Kitley.”

- Special Vestry Meeting June 30<sup>th</sup>, 2022, p. 11 para 1 should read “Sandra Jaquith’s resignation as People’s Warden on June 13<sup>th</sup>, 2022 created a vacancy.”

**MOTION: To accept the minutes as amended from the 2021 Annual Vestry Meeting of February 13<sup>th</sup> 2022, the Special Vestry Meeting of March 27<sup>th</sup> 2022 and the Special Vestry Meeting of June 30<sup>th</sup> 2022**

Moved by Mark Jamison and seconded by Liz Smith. With no objections, the motion was carried.

#### **6.0 Business arising from the Minutes – Rev. Trish Miller**

Appreciation expressed to Barb Porter for continuing throughout the year as Prayer Chain Coordinator. Thank you to Susan Duncan for stepping up as the new Thrift Shop Manager with thanks to her dad Keith Colborne for all his help with Thrift Shop and St. Luke’s Meals programs.

#### **7.0 Reports and Returns – Rev. Trish Miller**

The reports and returns were sectioned into the following block of reports for review.

Block One: Wardens Report, Incumbent’s Report, Priest Associate’s Report (Page 12-15)

**MOTION: To accept Block One of reports**

Moved by Greg Smith and seconded by Carol Ann Jacob. With no objections, the motion was carried and reports accepted.

Block Two: 2022 Register, Pastoral Care Team Report, Prayer Chain Ministry Report, Stewardship Team Report, Thrift Shop Report, Kiva Report, and Agape Brockville Refugee Support Report (pages 15-19)

Members were given the opportunity to ask questions or provide additional comments to supplement the reports.

**MOTION: To accept Block Two of reports**

Moved by Susan Thorpe and seconded by Shirley Lamb. With no objections, the motion was carried and reports accepted.

Block Three: Annual Regular Identified Givings Report, Congregational Statistics Report, St. John’s Leeds Cemetery Report with Financial Report, and Leeds Anglican Ministries (LAM - Anglican Regional Ministries of North Leeds) Regional Report (Pages 20-23)

Members were given the opportunity to ask questions or provide additional comments to supplement the reports. It was noted that the 4<sup>th</sup> quarter report for St. John’s Cemetery was received just prior to the Annual Vestry Meeting. It will still require reconciliation and follow up with the Diocesan staff.

**MOTION: To accept Block Three of reports**

Moved by Mary Haigh and seconded by Susan Thorpe. With no objections, the motion was carried and reports accepted.

## **7.1 Parish and Regional Financial Reports**

Block Four: 2022 St. Luke's Leeds Preliminary Financial Statements (Page 24-29)

Members were given the opportunity to ask questions or provide additional comments to supplement the reports.

### **MOTION: To accept Block Four of reports**

Moved by Mary Haigh and seconded by Greg Smith. With no objections, the motion was carried and report accepted.

Block Five: 2022 Leeds Anglican Ministry Financial Report (pages 30-39)

Members were given the opportunity to ask questions or provide additional comments to supplement the reports. An updated copy of the Leeds Anglican Ministry Congregational Operating Financial and Investment Summary for 2022 will be circulated after all LAM Annual Vestry Meetings are completed.

### **MOTION: To accept Block Five of reports**

Moved by Mary Haigh and seconded by Carol Ann Jacob. With no objections, the motion was carried, and report accepted.

## **8.0 General Discussion, Other Business**

No further discussion regarding the business of 2022.

## **9.0 Dissolving of 2022 Parish Advisory Council**

Rev. Trish Miller declared the 2022 Parish Advisory Council dissolved.

Rev. Trish Miller shared thanks to all members of the Parish for their support with the Parish Advisory Council and ongoing ministries, with special thanks to Donna Robinson and Susan Thorpe for their ongoing leadership as Wardens.

### **The Business of 2023**

## **10.0 Elections and Appointments**

Rev. Trish Miller was delighted to appoint Susan Thorpe as Rector's Warden for 2023 (second year).

Rev. Trish Miller appointed Megan Jaquith as Vestry Clerk.

For the position of People's Warden, Donna Robinson was nominated by Mary Haigh, seconded by Susan Thorpe. No other nominations were put forward.

Donna Robinson was acclaimed People's Warden for 2023.

For the position of Deputy Warden, no nominations were put forward for 2023. The position is not required to be filled by Canon.

It is anticipated there will be an Episcopal Election Synod and Diocesan Synod in 2023. For the positions of Lay Members of Synod, Mary Haigh and Angie Kelman were nominated and Susan

Thorpe was nominated as Substitute Lay Member of Synod. Moved by John Duncan and seconded by Donna Robinson.

Mary Haigh and Angie Kelman were acclaimed as Lay Members of Synod for 2023.

Susan Thorpe acclaimed Substitute Lay Member of Synod for 2023.

For the position of additional Parish Advisory Council members at large, Mark Jamison and Laurel Halferty were nominated by Greg Smith and seconded by John Duncan. No further nominations were made. It was noted that other members may join the Council or a meeting if desired.

Mark Jamison and Laurel Halferty acclaimed as an additional Parish Advisory Council members.

The following appointments were made by the Wardens:

- Treasurer – Mary Haigh
- Envelope Secretary – Denise Gordanier
- Pre-Authorized Giving Coordinator – Mary Haigh
- Financial Reviewer – Blair McDonald
- Authority to Issue Receipts – Mary Haigh, Denise Gordanier and Donna Robinson
- Authority to Deposit Funds – Denise Gordanier
- Bank Signing Officers - Donna Robinson, Sandra Jaquith, Susan Thorpe and Mary Haigh

The following slate of members will continue as the St. John's Cemetery Board as appointed by the Wardens:

- John Duncan
- Donna Robinson (Treasurer)
- Julia Duncan
- Lisa Glover
- Denise Gordanier
- Angie Kelman
- St. John's Cemetery Banking Signing Officers: Donna Robinson, John Duncan and Lisa Glover.

The Wardens appointed members to the following positions:

- Prayer Chain Coordinator – Barb Porter
- Stewardship Chair and Helping Hands Coordinator – Donna Robinson
- Re-new Creation Thrift Shop Manager – Susan Duncan
- Communication Director – Susan Thorpe
- PWRDF Representative –
- Screening in Faith Coordinator – Donna Robinson
- Musicians – Blair McDonald, Susan Thorpe and Jill Vitols

- Lay Reader Emeritus – Greg Smith, Mary Dean and Haroldine Neil Burchert
- Communion Administrators – Greg Smith, Mary Haigh

## **11.0 2023 Parish and Regional Budget Presentation**

### **11.1 2022 Leeds Anglican Ministries Regional Budget**

Mary Haigh provided an overview of the 2023 Regional Leeds Anglican Ministries budget.

**MOTION: That the 2023 Leeds Anglican Ministries Regional Budget be accepted by Leeds Rear**

Moved by Mary Haigh and Seconded by Susan Thorpe. With no objections, the motion was carried and the Regional Budget was accepted.

### **11.2 2023 Parish Budget Presentation**

Mary Haigh provided an overview of the 2023 Parish budget.

**MOTION: That the 2023 Leeds Rear Parish Budget be accepted**

Moved by Mary Haigh and Seconded by Greg Smith. With no objections, the motion was carried and the 2023 Parish Budget was accepted.

### **11.3 2023 Parish Ministry Plan**

A parish ministry plan was included with the budget to outline the priorities and plans for 2023. The theme for the year is 'Listen to the Wind Words'. There were no questions or concerns noted.

**MOTION: That the 2023 Parish Ministry Plan be adopted**

Moved by Mark Jamison and Seconded by Carol Ann Jacob. With no objections, the motion was carried and the 2023 ministry plan was adopted.

## **12.0 Parish Signing Authorities**

- Included in Item 10.0 above

## **13.0 General Discussion/Other Business**

- Discussed what could be done with the existing \$1652.52 in the capital funds account as we no longer have a building to upkeep.

**MOTION: That monies not exceeding that amount in the capital fund be used to purchase a new computer for Parish administration.**

Moved by Shirley Lamb and Seconded by Laurel Halferty. With no objections, the motion was carried.

Donna Robinson shared that there is \$3000 available for distribution from Thrift Shop prior year proceeds. It was unanimously decided to send it to the family of one of our sponsored Agape Brockville Refugee families in aid of their recovery from the devastating earthquakes in Turkey.

For the region, the following appointments to the committee were affirmed (to be affirmed at each LAM congregation's Annual Vestry Meeting):

- Treasurer – Mary Haigh
- Financial Reviewer – Blair McDonald
- Bank Signing Officers – Mary Haigh, Rich Bradley and Donna Ferguson

**14.0 Re-establishment of Parish Advisory Council**

The Parish Advisory Council was re-established. The next meeting will be March 30<sup>th</sup> 2023 at 7:00PM on Zoom.

The LAM Shepherds committee is attended by the Wardens, as well as two other parish representatives. Mary Haigh and Greg Smith were acclaimed to continue in this role. No other nominations came forward.

**15.0 MOTION: For Adjournment**

Moved by Susan Thorpe.

**16.0 Commissioning/Worship/The Grace**

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**Wardens' Report Vestry 2023**

*My command is this: Love each other as I have loved you. (John 15:12)*  
New International Version

To the Members and Friends of the Parish of St. Luke's Leeds,

As God's children, we continue to live out our mission to love others as God loves us. We take this love into the world around us through our stewardship and care of the natural world and by loving our neighbours in the wider community.

In 2023 we have further built our relationship with the United Church communities at Olivet and Seeleys Bay where we worship on Sunday mornings. We have joined together for our advent retreat, a time for peaceful reflection, and for our Christmas Eve service. We look forward to further opportunities to join together in the coming year.

***Environmental Outreach & Stewardship***

Our Parish Advisory Council has continued to meet online which has limited our greenhouse gas emissions, thus limiting our impact on climate change. Our Re-New Creation Thrift Shop makes a significant contribution to stewardship of God's world and resources. Through our shop we encourage the re-use of various items, diverting items that still have life from landfills. Through our thrift shop proceeds and member donations, we've been able to provide financial support to the Westport EcoFest, Frontenac Arch Biosphere Nature Camp, and towards tree plantings in PEI as well as locally for the 160th Anniversary of the Diocese of Ontario, among other environmental initiatives. We are looking forward to planting more trees in our area this spring.



## ***Community Outreach & Stewardship***

In addition to the environmental activities supported through the thrift shop, we are able to assist people in our community with lower incomes and few resources to gain access to affordable clothing and other needs. We continue to assist trans students in the area to renew their wardrobes. Our Meals-to-Go Program continues to grow both from greater exposure and ongoing need, which is sadly on an upswing with high inflation on food and housing. In 2023 about 60 meals were distributed per week. We have expanded to include a regular community lunch at the Elgin Community Hall; a little over 20 meals were served each month. Our food security ministries this year have been greatly assisted by the grant that we received from the United Way Leeds & Grenville. Recognising the skyrocketing costs of living, in 2024 we are looking to expand our work to the ever-expanding housing crisis.

We continue to share that we are a welcoming community to all, especially the 2SLGBTQ+ community in our region. In addition to being visible members of Proud Anglicans, we have a PRIDE button that was designed by a local trans youth so that we can show our PRIDE throughout the year. We were present on the Saturday of Gananoque Pride in July and participated in their Pride Parade.

Thrift shop proceeds, JUG campaigns, and individual donations have allowed us to provide support to many groups and situations that have arisen through 2023 including financial aid to the Gananoque Pride Alliance, menstrual products and financial aid to Lanark Interval House, and financial assistance to local food banks to name a few.

We continued with the Coalition of Angels project that we began for the Christmas Season in 2022. St. Luke's acts as a conduit between donors and families in need. All monies donated to the Coalition of Angels are passed on in the form of cash, gas gift cards, or grocery gift cards, depending on the individual family's wishes. In 2023 \$14,889.45 was raised and \$14,150.00 was distributed to help families in our community. The balance has been carried over for clergy discretionary expenses for 2024, so it will be used to provide assistance in our community. We hope that this project will be back in 2024.

Our parish continues to provide refugee support through AGAPE Brockville. We welcomed a new family this past year and we are expecting another refugee family from Somalia shortly.. St. Luke's hosted a highly successful fundraising gala for AGAPE in the fall. We raised \$10,243.

## ***Truth and Reconciliation***

Our Sunday morning worship now begins with a land acknowledgement, recognising the first peoples who did and still call our region home. As settlers on this land, we recognise the harm that was caused by our forebears and still continues today through institutional discrimination and the lack of knowledge and understanding of the first peoples. It is our responsibility to learn the stories of the peoples of our region who continue to live and work here.

With the help of the Reach Grant that we received from the Diocese, we were able to expand our truth and reconciliation activities. We have expanded our Truth and Reconciliation library, including the addition of a picture book for children. Our donations to the All Our Relations Land Trust assisted them with the purchase of an off grid irrigation system. We also sponsored presentations at local school by indigenous author Rick Revelle. We now have an indigenous version of our Parish logo created by Kaitlyn Cousineau, an indigenous artist from Port Colborne, which we have incorporated in our truth and reconciliation buttons and use on our Facebook page. We have applied for a Stretch Grant from the Diocese to expand on this work.

In 2024 we are looking for ways to add advocacy to our cost of living and community outreach and stewardship. Much of what we have done in the past has been a reaction to a situation. We are hoping to find ways to move society to change in order to prevent, or at least lessen, the challenges faced by our fellow people.

### **Volunteers**

Without our 60 volunteers we would not be able to accomplish as much as we do. If they worked an average of 5 per week at \$20 an hour:

- 15,000 volunteer hours per year (allowing for two weeks off)
- equivalent payroll would be \$300,000

We'd like to thank everyone that volunteers their time to God's service and the work of the parish as well as our many donors. We could not continue our important ministries without you. We would encourage you all to continue and ask the rest of you to prayerfully consider how you might be able to give of yourselves to allow us to continue our service.

Respectfully submitted,

Susan Thorpe & Donna Robinson  
Rector's Warden People's Warden.

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### **INCUMBENT'S ANNUAL REPORT TO VESTRY FOR 2023: Anglican Parish of Leeds Rear, for February 24<sup>th</sup>, 2024 meeting**

*"For everything there is a season and a time for every matter under heaven."*

*Ecclesiastes 3:1*

I'm really not sure where to start in reflecting on the year that was 2023. While COVID-19 seemed to be less of a burden with no shutdowns or imposed restrictions, the cumulative weight of our changed world was influencing our capacity to resume pre-pandemic activities with the same energy and expectation. I think we got older a lot faster than anticipated – at least I noticed more grey hair! And with growing older, we said good-bye to some of our dearest loved ones as they were received into Christ's mercy and "into the glorious company of the saints in light" (BAS).

But we live in hope – not in spite of our grief – but because our grief is rooted in love and faith. Without love, there would be no grief. Without the faithful example of our loved ones, there would be no legacy of their gifts for us to honour. A most beautiful expression of honouring their legacy was how the congregations of the parish came together to support each other, our communities, and wider needs. St. Luke's set an example for other parishes on modelling efforts towards action for Truth & Reconciliation and inclusion of 2SLGBTQIA+ individuals. We expanded our food security programs to meet the needs of the more vulnerable in our villages. St. Luke's knocked it out of the ballpark in the organization of a highly successful Agape Brockville Refugee Support Fundraising Gala, raising over \$10,250. And then before Christmas, raising over \$14,000 to support families in need through our partnership with Coalition of Angels. When we listen to the Spirit and boldly go where the Spirit is leading us to serve, God will provide.

While there may be a tendency to wring our hands and lament what is to become of the

Anglican Church in our local communities and beyond, Jesus Christ shows us a path of hope, one where there is no expectation of staying the same but rather an opportunity to be transformed. We think we are afraid of change, but we have been changing every second since God knew us in our mothers' wombs. When we embrace change, we can boldly go forward where the Spirit leads, trusting that God will provide all we need for our journey.

In Ecclesiastes 3 it speaks of "a time to plant and a time to pluck up what is planted". It is never an either plant or pluck up, but always both/and. As we go forward into 2024, our financial forecast and parish statistics may pull us towards what we need to "pluck up" but we mustn't lose sight of how we are called to plant love, hope, peace and justice in our part of God's garden. Remember how you were first inspired to follow Jesus, to serve in faith; remember the saints who encouraged you, taught you and gave you the confidence to both succeed and make mistakes as you grew as a disciple of Jesus Christ. Then honour their legacy and inspire your neighbour and new generations to be the body of Christ bringing hope and healing into the world.

I wish to extend my sincerest appreciation to our Wardens Susan and Donna. Your steadfast faith and leadership are an inspiration. Thank you for all your sacrifice to proclaim the good news of God's kingdom in our Parish. Thank you to everyone who volunteers, leads, prays and offers their gifts for our ministries you are living examples of our commitment to Jesus's new commandment that we love one another just as he has loved us. I am grateful to my spouse, the Rev. Canon Reg Gilbert, for being our honorary associate, bringing his many gifts to worship when called upon. And my deep appreciation to the Rev Canon Nancy MacLeod: for sharing your innumerable gifts, for your patience, and for your living example of "prayer without ceasing".

May God bless us all in this season of our lives.

Respectfully submitted in hope, The Rev. Trish Miller

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**PRIEST ASSOCIATE'S ANNUAL REPORT TO VESTRY FOR 2023:  
Anglican Parish of Leeds Rear  
February 24, 2024 meeting**

*I have called you by name, you are mine; I have gifted you and ask you now to shine.*

*I will not abandon you; all my promises are true.*

*You are gifted, called, and chosen; you are mine.*

*(from 'I Have Called You By Name' by Charles Damon, #24 in 'Sing a New Creation')*

Thank you to each and every one of our parish members and volunteers who hears that call and shares their gifts to make possible our ministry and mission. How wonderful that God is with us through it all, and what a privilege it is to offer our lives back to God in service!

My prayer life has been enriched this year by the devotional practice shared by The Sisterhood of St. John the Divine - Anglican Prayer Beads in the colours of a traditional Indigenous Medicine Wheel. We are invited to pray in reflection on the Seven Traditional Teachings common to many Indigenous cultures - Wisdom, Love, Respect, Courage, Honesty, Humility and Truth. I pray for these teachings or gifts to grow in my own life and in all the situations I feel called to pray about.

I'd like to reflect on our parish life in light of our call to live into these seven teachings, which share so much in common with familiar teachings of Christian faith.

Growing in **Wisdom** is something we can't just do alone. Listening to each other in our councils is vital, as is deep and ongoing conversation with the wider community as we discern how we are best called to serve. How can we make opportunities and share resources for more of our worship community, and for the wider community we serve, to engage in ways that lead to increase in Wisdom? What voices are missing in seeking more comprehensive understanding? What Wisdom do you have to share with us all?

**Love**, we are told in 1st Corinthians 13, is the greatest! We see this love demonstrated in the care and prayer we offer for those who are suffering, those who are in need, and those who are mourning amongst us, in our desire to reach out to serve those we don't even know, but whom God loves, and in our deep care for God's creation. How have you felt Love lived in our life together? Who is not being held in our circle of Love, and how might we better extend our circle of Love?

We spell the ways we honour each other as **Respect**. We are blessed to have a parish life that values respectful interactions with each other. How might we grow in demonstrating our Respect of those who differ in opinion, background, ability or any other way? How are we called to live with Respect for 'all our relations' in the vast goodness of God's creation?

Our calling requires enormous **Courage**. We have faced so many challenges, not least in pandemic time, and it seems inescapable that we are going to face many more. How can we support and encourage each other in making decisions that may be uncomfortable and when we can't yet imagine where those decisions will lead? How can we gently care for those who have lost Courage? How can we help to sustain our own Courage in the midst of an often troubling world?

It can be tempting to avoid difficult conversations and situations because of the discomfort they cause, but **Honesty** is vital to our common life. What are some of the concerns that we need to Honestly wrestle with now? How do we ensure that we are always graceful and kind as we share from our own perspective and listen to the perspective of others?

The word **Humility** reminds us of our connection to the earth, the 'humus', and the need to be grounded. Are we doing all we can to Humbly care for the earth? What does Humility look like in our life of prayer and in our life of service?

In John 14 Jesus tells us that he is the **Truth**. How do we deepen our relationship with our Lord so that we are not tempted by all the other things that claim to be truth - be it politics, money, power . . . , so that we judge everything in the light of the Truth of our faith?

I feel so blessed to be able to share this calling to Christian faith and service in partnership with Rev. Trish and with all of you. May God, who richly gifts us, find delight in the ways we shine!

Respectfully submitted, Rev. Nancy MacLeod, Priest Associate

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## PARISH OF LEEDS REAR REGISTER 2023

### Entered into Rest:

Mabel Winnifred NIBLOCK, 19 December 1922 – 26 June 2019

Margaret Grace CLARK (née Clarke), 23 January 1923 – 28 January 2023

Marjorie Grace DAVIES (née MacGregor), 05 April 1945 – 31 May 2023

Edward ‘Keith’ COLBORNE, 29 November 1929 – 31 July 2023

Dorothy Jean Moore NIELSEN (née Galway), 17 May 1933 – 09 May 2023

Mary ‘Barbara’ McGUIRE (née Bolton), 07 July 1927 – 06 August 2023

Richard Gordon SIMPSON, 15 March 1948 – 07 October 2023

Roberta Enid HUTCHINGS, 16 July 1937 – 13 October 2023

Jesse Franklin (‘Frank’) James ALLEN, 01 March 1932 – 08 November 2023

Paul Peter BURCHERT, 27 March 1933 – 24 December 2023

*\* Gathered up in Christ to enjoy the fullness of God’s promises*



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### PASTORAL CARE TEAM REPORT

As you will note from the financial statement, St. Luke’s Leeds pastoral care team fills a wide range of roles, from friendly in-home and telephone visits, to the distribution of Christmas goodies, meal preparation and delivery, the various in-home and transportation assistance given by Helping Hands volunteers, and offering the assistive devices lending cupboard. The team is composed of ten volunteers who serve in one or more of those capacities.

The assistive devices lending cupboard has over 50 pieces of equipment in storage at the end of 2023, with at least 83 devices, from wheelchairs to bath chairs, currently on loan at no cost or time limit for borrowing. Please call 613-540-1684 if you or someone you know is in need of assistance or has equipment to offer.

St. Luke’s Meals to Go program operates from ReNew Creation thrift shop. Brown bag lunches, dehydrated soups and frozen meals are available when the shop is open from Wednesday to Saturday. Meals are delivered weekly by pastoral care volunteers. Approx. 60 meals per week are distributed in these ways to anyone who requests, with clients from all 6 villages in the area, local schools and transients passing through Elgin.

In 2023 Helping Hands volunteers were mostly busy with offering transportation to medical and other appointments; eight drivers offer their service in this way. Other requests came for meal preparation and delivery, and assistance in various home repairs. One hundred fifty-four requests requiring approx. 470 volunteer hours were answered by the volunteers, approx. 80 % of which were calls for transportation. These calls require an average of 3 hours each; if you would like to volunteer your time and a vehicle, please call the Ministry Centre at 613-507-3311 and leave a message to that effect.

Service in the pastoral care ministry is a very rewarding activity and has opportunities for training in various capacities, as St. Luke’s has a good working relationship with Country Roads

health centre and our clergy team is always willing to offer their services to that end. Safe church training is also offered regularly, both in-person and online.

On behalf of the parish, I would like to offer our heartfelt to all those volunteers who serve in this ministry.

Respectfully submitted by Pastoral Care Chair, Donna Robinson

Feb. 6, 2024

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### **PRAYER CHAIN**

Your St. Luke's Prayer Chain continued, in prayer, through a very busy year. We feel very fortunate to be able to provide this confidential service for you and those you know who need prayer. So many have expressed appreciation for the calm they feel knowing thoughts and prayers ascend for them, their loved one, or friend, during difficult times. If you have a prayer request, be assured your request is held in confidence by the team and not discussed other than the process of having it relayed to the members of the prayer chain.

Our mighty warriors of prayer are Rev. Canon Nancy MacLeod, Rev. Trish Miller, Donna Robinson (Warden), Shirley Lamb, Alice Ryan (from Christ Church, Anglican, Gananoque) Mary Dean, Frankie Mathias (our U.S. summer member of the congregation) and Donna Beckett.

Please hold our prayer chain in your prayers for their continued and dedicated service to the many needs of many people and their struggles. I would personally like to thank them all for their dedication and thoughtfulness in prayer.

Respectfully submitted,  
Barb Porter, Coordinator.

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### **STEWARDSHIP TEAM REPORT**

The autumn of 2023 was a busy season for St. Luke's Leeds stewardship team. It began by assisting with St. Luke's Agape gala in early September, followed by the parish Truth and Reconciliation week activities, the week of annual approach meals and conversations in early October, and ending with the Coalition of Angels project through the late fall, among the other one-day events happening through Advent.

A word about those activities: Please refer to the Agape report and the financial statement for the results of the Agape gala, so successfully spear-headed by the Rev. Trish and the Rev. Canon Nancy. The report for the 2023 Truth and Reconciliation activities follows this report. The annual approach to parish members included the stewardship package and 3 parish fellowship meals which resulted in very helpful conversations to assist the stewardship team in rewriting the Ministry and Mission plan in 2024. During the approach, nine Intention cards, with 8 volunteer offers and a total of over \$25,000. In intended offering in 2024, were returned on Intention Sunday or shortly after. Finally, please see the Coalition of Angels report elsewhere in this circular.

The stewardship team meets monthly throughout the year to plan and organize parish activities and to monitor the implementation of the Ministry and Mission Plan. As noted above, 2024 will see the creation of a new Ministry and Mission plan. If you are interested in joining the team

and contributing to the planning of St. Luke's Leeds future, please contact Donna Robinson or one of St. Luke's clergy team. The team is always pleased to have new members and fresh ideas.

Thank you all for your prayers and support over the past year,

Respectfully submitted Feb. 6, 2024 by Donna Robinson  
on behalf of St. Luke's clergy team, Laurel Halferty, and Susan Thorpe

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### **COALITION OF ANGELS REPORT**

The Coalition of Angels project is a Christmas project which began in 2022 with St. Luke's partnering with a local couple who wanted to assist families and individuals in need over the Christmas season. In this project, funds are collected from local folks who wish to contribute and distributed by St. Luke's to families and individuals identified by the local schools, health centres and food banks. In 2023, the number of families identified doubled from 2022; nevertheless, all those families and several individuals received from \$100. to \$500. each, depending on numbers in the household. Thirty-nine households, consisting of 151 individuals were assisted over the Christmas season in this way. Twenty-five identified donors, including 2 sister churches and 2 other organizations contributed to the totals you will note in the financial statement at the end of this circular. Several collection jars in the community also offered opportunities to donate. St. Luke's contributed \$500. from thrift shop funds, as well as organizing and arranging for the distribution of funds.

On behalf of the parish, I would like to offer our profound thanks to the couple who suggested and worked so hard to promote this highly successful program for the community. If you would like to see the brochure describing the Coalition of Angels project, or make a donation to the 2024 project, please contact Donna at 613-540-1684.

Respectfully submitted by Donna Robinson

Feb. 5, 2024

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### **2023 TRUTH AND RECONCILIATION REPORT**

St. Luke's Leeds is committed to supporting and living into the Calls to Action published in the national Truth and Reconciliation Report. The parish focused especially on Call to Action #59, which calls for churches to act to educate their local communities about the necessity for truth-telling and reconciliation. The parish was blessed to receive a Reach grant from the Diocese of Ontario in 2023 which funded approx. 80% of its Truth and Reconciliation activities. (Please see the report for the Reach grant, prepared by the Rev. Trish Miller, which follows this report.)

Funds from the Reach grant allowed St. Luke's to start an indigenous-themed lending library at the ReNew Creation thrift shop which currently has 50 books and at least 51 borrows in 2023. The parish acknowledged the National Indigenous Day of Prayer in June with a worship service outdoors in Elgin, and another worship service Orange shirt day. During national Truth and Reconciliation week in September, the parish sponsored a full-day presentation and lunch at Rideau D.H.S. and a half day presentation at Sweet's Corners elementary school, as well as an indigenous-themed lunch and afternoon presentation at the community hall in Elgin, all led by indigenous knowledge-keeper and author Rick Revelle.

Through those and other educational and cultural presentations, St. Luke's reached directly at least 600 folks in our community, established a relationship with All Our Relations Indigenous land trust in the east end of Kingston, and assisted indigenous performers in reaching the wider community in the Gananoque area. The parish has applied for a Stretch grant from the diocese in 2024, with which it hopes to continue the educational efforts begun in 2023.

Respectfully submitted by Donna Robinson

Feb. 6, 2024.

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### **REACH GRANT: TRUTH & RECONCILIATION**

In January 2023, St. Luke's Leeds made an application for a \$5000 Reach Grant to support our commitment to Truth and Reconciliation, specifically to raise awareness for Truth & Reconciliation in our rural communities that don't have access to resources and activities as more urban centres do. Our Reach Grant application was in direct response to Call to Action #59 which states: "We call upon church parties to the Settlement Agreement to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary."

In our successful 2023 Reach Grant proposal we committed to establishing a reconciliation lending library, offer cultural presentations on Algonquin culture to the community and schools, host a PWRDF mapping exercise, prayer services in June and September for National Indigenous Day of Prayer, and support the First People's Performing Arts Festival in Gananoque in September. Our total budget for T&R Awareness was \$6070. In total we expended \$6334.07 on the following:

- \$2,500.00 First People Performing Arts Festival
- \$ 200.00 Indigenous artwork for parish logo
- \$ 315.23 books for lending library
- \$ 139.84 purchase from Indigenous Face Masks
- \$1,000.00 donation to All Our Relations Land Trust
- \$1,000.00 meals at RDHS
- \$1,125.00 Rick Revelle presentations
- \$ 54.00 buttons

St. Luke's Leeds deeply appreciated the Reach Grant we were awarded in 2023. We were encouraged by our outreach and contributions to raising Truth & Reconciliation Awareness in our local communities. We strengthened relationships with existing indigenous groups and forged new relationships that offer even greater opportunities for raising awareness.

A more fulsome report with photos is available providing more information on the following events:

- Indigenous Cultural Presentations at Local Schools and in the Community
- Sponsorship of First Peoples Performing Arts Festival (Gananoque)
- Truth & Reconciliation Lending Library
- Supporting All Our Relations Land Trust (Kingston)
- Mapping the Ground We Stand On Workshop (Athens)
- Outdoor worship services in our communities for National Indigenous Day of Prayer and National Day for Truth and Reconciliation.



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**RE-NEW CREATION ST. LUKE'S THRIFT SHOP  
2023 ANNUAL ACTIVITY REPORT**

**VOLUNTEERS:**

Our volunteers continue to be very engaged and work hard to keep the shop successful. While we lost one of our regular volunteers, we have brought on two new ones who have fit in nicely.

**SALES:**

Once again there was a significant increase in sales revenue in 2023 (38% increase in total sales over 2022). Average weekly sales in 2022 were \$947.21 compared to \$1189.84 in 2022. A contributing factor was the fact that the shop was closed until February 9<sup>th</sup> in 2022.

Average sales per day were similar in 2023 with Saturday having the highest average sales, followed closely by Friday, Wednesday then Thursday.

**FACEBOOK PAGE:**

Compared to this time in 2022, we have 48% more followers - 93% who identified themselves as female. The largest group is still between the ages of 55 to 64. Most of the followers are in Canada however we have 7 who are in the United States and one from Myanmar. 29% are from Elgin, 13% from Lyndhurst, 8% from Kingston and Athens, with the remainder located in Westport, Brockville, Gananoque, Ottawa, Smiths Falls and Perth.

**THRIFT SHOP REORGANIZATION:**

We continue to make improvements to the thrift shop organization. The largest project undertaken was building a wall to separate the shop from the storage/work area. This allowed for a slightly larger area in the back with improved storage options. The volunteers have expressed their appreciation of the improvements. At the same time, additional shelving was purchased or constructed in the shop itself. We have received many positive comments from customers on how much they like the changes. This project was completed during the week between Christmas and New Year's when the shop was closed. Many of our volunteers came in to assist as well as several other individuals who gave us some time. There was no cost to the thrift shop for any of the work.

Several new or used clothing racks were purchased in 2023. Two were placed in the men's clothing section and one in the children's clothing section.

**LUNCH 2 GO/MEALS 2 GO PROGRAMS:**

The bag lunches and meals from the freezer continue to be very popular. Customers have been very happy to be offered the choice of a sandwich lunch or entrees such as lasagna, vegetable noodle soup, stews, etc. As well, we have available a selection of dry soup mixes in jars which can be cooked at home.

**OUTREACH DONATIONS:**

In 2023 we provided material donations to the following:

- Brockville Cooperative Care Centre – backpacks, clothing, bedding, and toiletries
- Rideau Lakes Early Learning Centre – books, puzzles, toys, and clothing
- Kingston Mission – clothing and bedding
- Sleeping bags were provided to several individuals in the community
- There were also donations of clothing and other items to individuals in need

- United Way – donations for auction
- Elgin United Church - donations for auction
- Morton Community Hall – dishes, craft supplies
- South Crosby Public School – donation to Christmas gift table, water bottles, clothing
- Seeley’s Bay Retirement Home – Depends and pillows
- Undie Sunday
- Elgin Lions Club – items for yard sale
- Seeley’s Bay Frost Fest – winter clothing
- Thousand Island Playhouse – winter coats

Monetary donations were made to the following groups in 2023:

- Sweets Corners Elementary School hot lunch program
- Sweets Corners Elementary School playground equipment
- Nour family in Turkey
- Pakistan Flood Relief via PWRDF
- Westport Eco-Fest
- Fisherman’s Hardware Fishing Derby
- Lanark County Interval House
- RDHS Relay for Life
- Elgin Community Garden
- FAB summer camps
- PWRDF Emergency Response Sudan & Congo
- Gananoque Pride
- All our Relations Land trust
- Elgin Food Bank
- RDHS Breakfast program
- South Crosby Public School library furniture
- Country Roads Community Health Centre Social Prescribing Team
- PWRDF Emergency response fund
- Sisters of St. John
- South Crosby Walk for Wenjack
- PWRDF Gaza relief
- Coalition of Angels
- Royal Canadian Legion Christmas boxes for troops
- Delta Food Bank
- Mapleview Lodge
- Howling Hideaway Animal Rescue
- North Leeds Youth via CRCHC

Respectfully submitted by Susan Duncan, Thrift Shop Manager

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## **KIVA and ST. LUKE'S**

Kiva is an international non-profit organization founded in 2005 and based in San Francisco, with a mission to connect people through microloans to low income entrepreneurs and students to alleviate poverty.

We started with a Jug campaign in the summer of 2011, and with topping up brought our total collections up to date to \$1078 American

We have been making loans for almost 13 years, and during that time our contributions have made 121 loans to 60 countries for a loan total of \$3400 American! We have also contributed to the work of Kiva with each loan we make. Kiva loans have a very good percentage of repayment (96.8%) so our pot keeps filling up again.

The loans we have made have been slightly over half to women (56%), have been to all parts of the world, and have covered needs ranging from Agriculture, to arts and crafts, education, health, transportation and beyond. Our last loan was made just a few weeks ago to a woman in Tonga to expand her weaving business.

If anyone is interested in donating to this outreach project directly, let me know and I will "invite" you to join our St. Luke's team. Although a small one, this is one of the ways we expand our outreach as a Parish to the world. I find it very interesting reading the stories of those who request our donations to their loans, and following the updates Kiva give.

Thanks to all who have contributed to this outreach project.

Liz Smith

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## **AGAPE BROCKVILLE**

Agape Brockville is a refugee sponsorship group representing three churches and other volunteers whose purpose is to bring UNHCR refugees to Canada and support them financially and otherwise for one year. Since 2015, the group has sponsored four families, two originally from Eritrea, one from Syria, and one from Somalia.

2023 began with a large group of volunteers cleaning and moving furniture and many other household items into a home in Brockville at the end of January, in preparation for the Al Nasser family's arrival. The Al Nassers were originally from Syria but were living in a refugee camp in Lebanon. This family of four includes father Fahed, mother Alaa, 8-year-old Omar, and 4-year-old Amir who has severe cognitive and physical disabilities. Due to Amir's fragile health, the family's flight was postponed several times. Finally, on May 19th, they arrived safely in Ottawa where they were met by family members and members of Agape, and taken to their new home in Brockville. The mother of the other Syrian family previously sponsored by Agape, Samar, is Fahed's sister, so the new arrivals had excellent family support close by. The Al Nassers have settled in well. Omar is going to school in his neighbourhood and Amir is receiving wonderful medical care.

There are two other families that Agape members continue to pray for in anticipation that they will be able to come to Canada. There is a Somali family of four in a refugee camp in Ethiopia. They only need medical exams before getting visas, but this can take a long time. There is also the Eritrean family of Abdurahman who were refugees in Sudan for many years. In July they

fled the dire situation there and crossed the Sahara Desert over three days to Egypt where they would make a refugee claim.

A highlight of the year was the Fundraising Gala hosted by St. Luke's and Leeds Anglican Ministries on September 8th at Furnace Falls Farm. The event included a dinner, several musical performers, and a silent auction. It was a very successful evening and over \$10,000 was raised for Agape. Thanks once again to all the local businesses and individuals who hosted, performed, donated, and attended. And to our planning team!

As of December 31, 2023, expenses for the Al Nasser family totaled \$24,240.09. Agape's year-end closing balance was \$49,935.18. Donations can be made by secure e-transfer to [saintlawrenceac@gmail.com](mailto:saintlawrenceac@gmail.com). Please note "Agape" in the comments, and your name and address if you would like a receipt for tax purposes.

Prepared by Angie Kelman, for Agape Brockville  
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**ANNUAL IDENTIFIED REGULAR GIVINGS**

| \$ range  | # 2018   | #2019 Donors | # 2020 Donors | #2021 Donors | #2022 Donors | # 2023 Donors |
|-----------|----------|--------------|---------------|--------------|--------------|---------------|
| 0-99      | 15       | 10           | 6             | 5            | 1            | 1             |
| 100-199   | 2        | 6            | 1             | 4            |              | 3             |
| 200-299   | 4        | 2            | 2             | 3            |              | 1             |
| 300-399   | 2        | 2            | 2             | 3            | 3            | 2             |
| 400-499   | 0        | 0            | 0             | 1            | 1            | 1             |
| 500-599   | 2        | 4            | 1             | 3            |              | 1             |
| 600-699   | 1        | 2            | 2             | 2            | 2            |               |
| 700-799   | 1        | 2            | 0             | 0            |              |               |
| 800-899   | 3        | 0            | 0             | 1            | 1            |               |
| 900-999   | 3        | 0            | 0             | 2            |              | 1             |
| 1000-1399 | 4        | 4            | 4             | 1            | 1            | 2             |
| 1400-1799 | 2        | 4            | 5             | 4            | 3            | 2 3           |
| 1800-2199 | 1        | 2            | 0             | 3            | 1            | 1             |
| 2200-2599 | 1        | 0            | 0             | 1            |              |               |
| 2600-2999 | 1        | 2            | 2             | 1            |              |               |
| 3000-4999 | 3        | 3            | 3             | 3            | 3            | 3             |
| 5000-7000 | 3        | 2            | 1             | 2            | 2            | 1 2           |
| Totals    | 48       | 45           | 29            | 39           | 18           | 21            |
|           | \$52,853 | \$48,155     | \$43,077.40   | \$47,343     | \$32,717.00  | \$ 34,356     |

Total donations by identified regular givers may include designated donations [e.g. PWRDF]  
 Total for 2023 does not include designated donations by non-regular givers

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**CONGREGATIONAL STATISTICS**

|                                              | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|----------------------------------------------|------|------|------|------|------|------|
| Average Sunday Attendance                    | 23.1 | 20.7 | *    | *    | 11*  | 10*  |
| Active Households on Parish List             | 33   | 34   | 30   | 28   | 27   | 27   |
| Participating Souls (including shut-in etc.) | 58   | 54   | 49   | 44   | 48   | 46   |

Due to the COVID-19 pandemic, attendance was a mix of online worship, and in-person worship with pandemic protocols. Therefore, the following summarizes attendance patterns:

Average Sunday In-person Attendance: 10

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## ST. JOHN'S LEEDS CEMETERY BOARD ANNUAL REPORT 2023



Dear Friends of the St. John's Leeds Cemetery,

In 2023, there were Three interments at St. John's Leeds. May God's Light shine on those souls. Almost \$3,800 was raised last year for the continuing care of the cemetery. A very productive work bee was held in June concentrated on topsoil filling holes and leveling around monuments There will be a cemetery clean-up day on June 15, beginning at 10:00am (rain date June 22.)

The Cemetery Board annual general meeting was held on April 25, 2023. A number of items were discussed; no changes in the Bylaws. Minutes available on request. The board of directors welcome Mary Haigh as our treasure

The Township of Leeds and the Thousand Islands cemetery grant has been received. The board received \$700 from this grant in 2023 new application has been sent for 2024.

Susan Duncan updated the Public Record book waiting for proof reading when done two copies will be made accessible at the Parish Office. Cemetery sign refurbished several years ago by Jim Duncan and restored by Keith Colborne was installed last fall.

The Board reviewed the cemetery fee list, included in the bylaws, that has not changed since 2014. No changes were made. The St. John's Leeds Cemetery registry, bylaws, fee list, and transfer forms are all available in the St. Luke's Leeds office in Elgin, or by contacting the chair, John Duncan, at 613-888-6627 or jduncan@rbsinternet.com. It is important to note that there is a fee to transfer ownership of a cemetery plot. Interment is not permitted if the transfer has not been officially registered.

The St. John's Cemetery Memorial Service will be held on St. John's Day, June 23, 2024, at 2:00pm. The service will be outdoors, rain or shine.

In an effort to be more environmentally friendly, we intend to send this letter out via email in the future. We will be collecting email addresses at the memorial service. If you are not able to attend the service and would like to receive a digital copy of future communications, please contact the chair.

We hope to see you at the Memorial Service on June 23.

Sincerely,

The 2024 Board Members:

John Duncan – Chair & Operating Manager

Mary Haigh – Treasurer

Angela Kelman – Secretary  
 Julia Day – Director  
 Lisa Glover – Director  
 Denise Gordanier – Director  
 Donna Robinson – Director Submitted by John Duncan Chair

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**ST. JOHN'S LEEDS CEMETERY FINANCIAL STATEMENT 2023**

**ST. JOHN'S LEEDS CEMETERY FINANCIAL STATEMENT 2023**

prepared January 25, 2024

**BALANCE FORWARD** **\$13,051.91**

**INCOME**

Synod interest	\$768.16
2023 donations	\$3,787.81
Lot Opening Fees	\$350.00
Monument Fees	\$200.00
Misc. Income	<u>\$773.10</u>

**TOTAL INCOME** **\$5,879.07**

**EXPENSES**

Landscaping maintenance	\$5,184.50
Lot Openings	\$300.00
Miscellaneous	\$5.00
Monuments	<u>\$220.35</u>

**TOTAL EXPENSES** **\$5,709.85**

**NET INCOME** **\$169.22**

**LESS: TRANSFER TO INVESTMENTS** **\$300.00**

**CLOSING BALANCE** **\$12,921.13**

**ASSETS HELD IN TRUST BY THE DIOCESE OF ONTARIO**

as at December 31, 2023

	Opening	Transfers	Closing
Acct # 5763 Perpetual Care	\$23,445.00	\$23,445.00	\$0.00
Acct #57631 Care & Maintenance Markers	\$5,431.00	\$23,745.00	\$29,176.00
Acct #57632 Capital	\$3,805.00		\$3,805.00
<b>TOTAL ASSETS</b>	<u><u>\$32,681.00</u></u>	<u><u>\$300.00</u></u>	<u><u>\$32,981.00</u></u>

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**THE ANGLICAN REGIONAL MINISTRY OF NORTH LEEDS (LEEDS ANGLICAN MINISTRIES)  
REPORT TO ANNUAL VESTRY MEETINGS FOR 2023**

**Stronger Together In Christ**

Leeds Anglican Ministries was born out of the desire to explore new ways of living our Christian faith that went beyond the unsustainable model of one congregation or parish being served by one clergy person in effective isolation from the wider church. Although the long period of pandemic certainly thwarted our efforts to live into our motto of being Stronger Together in Christ, this past year has seen us working to recover and strengthen our relationships and the ministry they enable.

Our Diocesan Synod gave our LAM Members of Synod the opportunity, under the guidance of Bishop Susan Bell of the Diocese of Niagara, to explore how we can really plan for Mission. The discussions there were brought back first to our 'LAM Shepherds' team, the group who gather as representatives of our five congregations, as well as St. Paul's Anglican Community Centre. From that gathering we undertook to widen the conversation to include all our Parish Advisory Councils and all members of our congregations. This has been important and potentially life-giving work, and we encourage you to ensure that it not simply be dropped, but continues to inspire us in our planning.

A particular highlight of the year was the September Gala celebration at Furnace Falls Farms for the benefit of AGAPE Refugee Support. Thanks to the hands-on leadership of St. Luke's folks and support from all of LAM we raised over \$10,000 to help make a new life in Canada possible for a soon-to-arrive family.

As we move forward, it will continue to be important to share in worship and fellowship together to strengthen our relationships. Please be sure that you make time for these opportunities, and please share your insights with you congregation's 'Shepherds' so that our Regional Ministry may bear much good fruit for our Lord

Respectfully submitted, Rev. Trish Miller & Rev. Nancy MacLeod

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**St. Luke's Leeds - Comparative Income & Expense Statement**

OPERATING ACCOUNT

January 1- December 31, 2023

prepared January 24, 2024

(+) actual better than budget, (-) actual worse than budget

months for YTD

12

	Actual 2022	Actual 2023	2023 YTD Budget	Variance - Actual vs. Budget	2023 Annual Budget
<b>INCOME</b>					
Envelopes	\$34,294.00	\$35,811.46	\$40,000.00	(\$4,188.54)	\$40,000.00
<b>TOTAL Fundraising</b>	<b>\$21,301.63</b>	<b>\$35,441.03</b>	<b>\$20,000.00</b>	<b>\$15,441.03</b>	<b>\$20,000.00</b>
Investment Interest				\$0.00	
Memorial Donation		\$30.00		\$30.00	
Miscellaneous	\$6,360.58	\$5,875.25	\$1,000.00	\$4,875.25	\$1,000.00
Open Offering	\$115.55	\$50.00		\$50.00	
<b>TOTAL Outreach Income</b>	<b>\$10,415.50</b>	<b>\$26,587.77</b>	<b>\$0.00</b>	<b>\$26,587.77</b>	
Pastoral Care Donations (see separate tab)	\$1,546.05	\$1,797.00	\$0.00	\$1,797.00	
<b>TOTAL INCOME</b>	<b>\$74,033.31</b>	<b>\$105,592.51</b>	<b>\$61,000.00</b>	<b>\$44,592.51</b>	<b>\$61,000.00</b>
<b>EXPENSES</b>					
Administration					
Miscellaneous	\$182.05	\$359.25			\$500.00
Office Supplies	\$172.40	\$76.85			
Postage					
	<b>\$354.45</b>	<b>\$436.10</b>	<b>\$500.00</b>	<b>\$63.90</b>	<b>\$500.00</b>
Central Treasury	\$40,740.00	\$43,160.00	\$42,960.00	(\$200.00)	\$42,960.00
Christian Education			\$500.00	\$500.00	\$500.00
Clergy Discretionary Fund	\$1,300.00	\$4,090.00	\$1,000.00	(\$3,090.00)	\$1,000.00
CMM	\$12,624.00	\$12,801.00	\$12,800.00	(\$1.00)	\$12,800.00
CMM Arrears - Interest/Extra payment				\$0.00	
Diocesan Synod		\$250.00	\$300.00	\$50.00	\$300.00
Total Fundraising Expenses		\$7,194.28		(\$7,194.28)	
Gifts	\$350.00	\$944.65	\$300.00	(\$644.65)	\$300.00
Hospitality		\$496.89	\$0.00	(\$496.89)	
Ministry Centre- Elgin					
Hydro	\$768.18	\$713.01	\$800.00	\$86.99	\$800.00
Insurance			\$0.00	\$0.00	
Lease	\$4,800.00	\$6,000.00	\$6,000.00	\$0.00	\$6,000.00
Misc. Expense				\$0.00	
<b>TOTAL Ministry Centre - Elgin</b>	<b>\$5,568.18</b>	<b>\$6,713.01</b>	<b>\$6,800.00</b>	<b>\$86.99</b>	<b>\$6,800.00</b>
Misc.	\$5,792.85	\$935.90	\$400.00	(\$535.90)	\$400.00
Outreach & Mission					
<b>Total Outreach &amp; Mission</b>	<b>\$10,618.15</b>	<b>\$26,672.42</b>	<b>\$550.00</b>	<b>(\$26,122.42)</b>	<b>\$550.00</b>

	Actual 2022	Actual 2023	2023 YTD Budget	Variance - Actual vs. Budget	2023 Annual Budget
<b>Pastoral Care (see separate table)</b>	<b>\$1,028.02</b>	<b>\$1,363.92</b>	<b>\$1,150.00</b>	<b>(\$213.92)</b>	<b>\$1,150.00</b>
Stewardship					
Annual Approach		\$670.00	\$250.00	(\$420.00)	\$250.00
Foundation Memberships	\$200.00	\$200.00	\$200.00	\$0.00	\$200.00
Other Stewardship			\$150.00	\$150.00	\$150.00
<b>TOTAL Stewardship</b>	<b>\$200.00</b>	<b>\$870.00</b>	<b>\$600.00</b>	<b>(\$270.00)</b>	<b>\$600.00</b>
Telephone					
Long Distance & Service Charges	\$210.38	\$173.71	\$190.00	\$16.29	\$190.00
Internet	\$590.83	\$508.14	\$570.00	\$61.86	\$570.00
<b>Telephone &amp; Internet</b>	<b>\$801.21</b>	<b>\$681.85</b>	<b>\$760.00</b>	<b>\$78.15</b>	<b>\$760.00</b>
<b>Truth &amp; Reconciliation</b>		<b>\$6,334.07</b>	<b>\$1,000.00</b>	<b>(\$5,334.07)</b>	<b>\$1,000.00</b>
Worship					
Organist & Music	\$800.00	\$800.00	\$800.00	\$0.00	\$800.00
Worship Space	\$1,525.00	\$2,825.00	\$3,300.00	\$475.00	\$3,300.00
Worship Supplies	\$53.33		\$100.00	\$100.00	\$100.00
<b>Total Worship</b>	<b>\$2,378.33</b>	<b>\$3,625.00</b>	<b>\$4,200.00</b>	<b>\$575.00</b>	<b>\$4,200.00</b>
<b>TOTAL EXPENSES</b>	<b>\$81,755.19</b>	<b>\$116,569.09</b>	<b>\$73,820.00</b>	<b>(\$42,749.09)</b>	<b>\$73,820.00</b>
<b>NET INCOME (DEFICIT)</b>	<b>(\$7,721.88)</b>	<b>(\$10,976.58)</b>	<b>(\$12,820.00)</b>	<b>\$1,843.42</b>	<b>(\$12,820.00)</b>
<b>THRIFT SHOP SURPLUS</b>	<b>(\$334.88)</b>	<b>\$1,813.97</b>			
<b>OVERALL SURPLUS (DEFICIT)</b>	<b>(\$8,056.76)</b>	<b>(\$9,162.61)</b>			

**Cell: D10**

**Comment:** MH:Envelopes

\$13,920.00 PAG deposits  
\$14,495.00 email donations  
\$ 7,396.46 other  
\$35,811.46 TOTAL

**Cell: D21**

**Comment:** MH:Memorial Donations

\$30.00 Lynda Delorme

**Cell: D22**

**Comment:** MH:Miscellaneous Income

\$ 690.25 HST return (\$414.78 July-Dec 2022 + \$275.47 Jan-June 2023)  
\$ 90.00 purchase of book for Lenten Study  
\$ 50.00 donation to lending library (receipt)  
\$ 45.00 donations received at Welcome event (to offset Hospitality expense)  
\$5,000.00 Reach Grant  
\$ 5,875.25TOTAL

**Cell: D43**

**Comment:** MH: Administration/Misc:

\$168.00 BMO fees for INTERAC e-transfer payment  
\$191.25BMO other bank fees  
\$359.25 TOTAL

**Cell: D66**

**Comment:** MH:Miscellaneous Expenses

\$312.00 PAG Fees  
\$316.40 Trees (160th anniversary of Diocese)  
\$ 90.00 books for Lenten Study - reimbursed by participants  
\$ 7.50 loss on sale of shares (gift in kind)  
\$ 10.00 bank fee on USA cheque  
\$150.00 pride button design  
\$ 12.00 pride buttons  
\$ 38.00 Canada Helps fee for online donations  
\$935.90 TOTAL

**Cell: D108**

**Comment:** MH:Truth & Reconciliation

\$2,500.00 First People Performing Arts Festival  
\$ 200.00 Indigenous art work for parish logo  
\$ 315.23 books for lending library  
\$ 139.84 purchase from Indigenous Face Masks  
\$1,000.00 donation to All Our Relations Land Trust  
\$1,000.00 meals at RDHS  
\$1,125.00 Rick Revelle presentations  
\$ 54.00 buttons  
\$6,334.07 TOTAL

## Fundraising & Outreach

January 1- December 31, 2023

prepared January 24, 2024

	Income	Expense	Net Income	Notes
<b>Fundraising</b>				
Agape Gala	\$7,194.28	\$7,194.28	\$0.00	net income moved to Outreach Income/Refugee Support
Auction			\$0.00	
Clergy Discretionary	\$2,500.00		\$2,500.00	from Thrift Shop
Miscellaneous			\$0.00	
	<u>\$9,694.28</u>	<u>\$7,194.28</u>	<u>\$2,500.00</u>	
Thrift Shop - Net Proceeds	\$25,746.75		\$25,746.75	see Thrift Shop Stmt
<b>TOTAL Fundraising</b>	<b>\$35,441.03</b>	<b>\$7,194.28</b>	<b>\$28,246.75</b>	
<b>Outreach</b>				
Calendars	\$25.00	\$90.40	(\$65.40)	
Children Ministries		\$155.02	(\$155.02)	
				<b>Note: (1)</b> \$500 transferred in from Thrift Shop <b>(2)</b> surplus funds to be carried over to 2024 for Clergy Discretionary expenses
Coalition of Angels	\$14,889.45	\$14,150.00	\$739.45	
				<b>IN:</b> \$91 PWRDF (Pakistan), \$200 AGAPE, \$105 KIVA, \$93 SSJD, \$130 All Our Relations <b>OUT:</b> \$91 PWRDF (Pakistan), \$200 AGAPE, \$105 KIVA, \$93 SSJD, \$130 All Our Relations
Jug Campaign	\$619.00	\$619.00	\$0.00	
				<b>IN:</b> \$250 Clergy Discretionary, \$360 Orange Shirt Society <b>OUT:</b> \$325 trees for PEI, \$360 Orange Shirt Society
Other Outreach Income/Expense	\$610.00	\$685.00	(\$75.00)	
				<b>IN:</b> \$17 Pikangikum, \$33 Ukraine, \$110 Wild Ride, \$10 Forest fires, \$10 Misc <b>OUT:</b> \$17 Pikangikum, \$33 Ukraine, \$110 Wild Ride, \$10 Forest Fires, \$10 Misc
PWRDF	\$180.00	\$180.00	\$0.00	
Refugee Support	\$10,264.32	\$10,265.00	(\$0.68)	<b>All Agape IN:</b> \$22 Rural Community Expo, \$10,243 Gala <b>OUT:</b> \$10,265
Sponsored Child		\$528.00	(\$528.00)	
<b>TOTAL Outreach Income</b>	<b>\$26,587.77</b>	<b>\$26,672.42</b>	<b>(\$84.65)</b>	
<b>Pastoral Care</b>				
Helping Hands	\$1,697.00	\$1,300.00	\$397.00	
Lending Cupboard	\$100.00		\$100.00	
Miscellaneous		\$63.92	(\$63.92)	Xmas cookies for shut-ins
<b>TOTAL Pastoral Care</b>	<b>\$1,797.00</b>	<b>\$1,363.92</b>	<b>\$433.08</b>	

## Income & Expense Statement

January 1- December 31, 2023

prepared January 24, 2024

### CAPITAL ACCOUNT

#### **EXPENSES**

Ministry Centre - Elgin	\$232.00
<b>TOTAL EXPENSES</b>	<b>\$232.00</b>

<b>NET INCOME</b>	<b>(\$232.00)</b>
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#### **THRIFT SHOP**

#### **INCOME**

Sales	\$61,880.65
Other Income (misc. donations)	\$404.96
Outreach Income (Meals-to-Go Program)	\$10,516.65
Outreach Income	\$20.00
<b>TOTAL INCOME</b>	<b>\$72,822.26 (A)</b>

#### **EXPENSES**

Hydro One	\$713.00
Lease	\$6,000.00
Miscellaneous	\$1,187.78
Operation & Maintenance	\$2,209.49
Telephone & Internet	\$681.84
<b>TOTAL EXPENSES</b>	<b>\$10,792.11 (B)</b>

<b>NET PROCEEDS</b>	<b>\$62,030.15 (C) = A - B</b>
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#### **DISBURSEMENTS - FROM CURRENT YEAR PROCEEDS**

Outreach (Meals-to-Go Program)	\$10,389.03
<b>Donations</b>	
Mohamed Albitar (earthquake support for family in Turkey)	\$3,000.00
PWRDF (\$409 Pakistan, \$3000 In-Canada Response fund, \$2000 International Emergency Response, \$1000 Gaza Hospital)	\$6,409.00
Fisherman's Hardware (Kids fishing derby)	\$300.00
Westport EcoFest	\$300.00
Gananoque Pride Alliance	\$500.00
Frontenac Arch Biosphere Camps	\$600.00
Elgin Food Bank (c/o Bethel Tabernacle)	\$1,000.00
Lanark County Interval House	\$500.00
Menstrual supplies for Lanark County Interval House	\$314.40
RDHS (nutrition program)	\$1,000.00
Sweet's Corners Public School (library furniture)	\$450.00
Country Roads Health Care	\$1,000.00
Mensen Farms (towards surgery in Mexico for farm worker's family)	\$750.00
Sisterhood of St. John the Divine	\$907.00
Wenjack walk @ South Crosby PS	\$50.00
Seeley's Bay Royal Canadian Legion (Christmas boxes for CAF)	\$100.00
St. Paul's Community Centre Food Bank, Delta	\$200.00
Mapleview Construction Project (United Counties L & G)	\$2,000.00
<b>Total Donations</b>	<b>\$19,380.40</b>
to Operating Account	\$25,746.75
to Operating Account (for Outreach > Coalition of Angels)	\$500.00
to Operating Account (for Clergy Discretionary)	\$2,500.00
<b>TOTAL DISBURSEMENTS</b>	<b>\$58,516.18 (D)</b>

<b>SURPLUS (DEFICIT) - CURRENT YEAR</b>	<b>\$3,513.97 (E) = C - D</b>
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<b>OPENING BALANCE FROM PRIOR YEAR PROCEEDS</b>	<b>\$1,795.61 (F)</b>
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#### **DISBURSEMENTS - FROM PRIOR YEAR PROCEEDS**

<b>Donations</b>	
Sweet's Corners Public School (\$500 hot lunch)	\$500.00
PWRDF (\$1,000 Sudan & Congo)	\$1,000.00
Elgin Community Garden	\$200.00
<b>Total Donations</b>	<b>\$1,700.00</b>
to Operating Account (for Clergy Discretionary)	
<b>TOTAL DISBURSEMENTS - FROM PRIOR YEAR PROCEEDS</b>	<b>\$1,700.00 (G)</b>

<b>BALANCE REMAINING OF PRIOR YEAR PROCEEDS</b>	<b>\$95.61 (H) = F - G</b>
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<b>CURRENT YEAR NET INFLOW (OUTFLOW)</b>	<b>\$1,813.97 (I) = E - G</b>
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## **Income & Expense Statement**

January 1- December 31, 2023

prepared January 24, 2024

### **MEALS TO GO**

#### **INCOME**

Donations - Receipted	\$1,497.00	
- No Receipt Required / Anonymous	\$475.00	
- Community Lunch	\$596.65	
- Donation Jar	\$288.00	\$2,856.65
Grant		\$7,760.00
<b>TOTAL INCOME</b>		<b>\$10,616.65</b>

#### **EXPENSES**

Groceries		\$10,447.43
Gift Cards		\$1,095.00
Miscellaneous		

**TOTAL EXPENSE** **\$11,542.43**

**NET PROCEEDS** **(\$925.78)**

**NOTE (1)** Donation of fridge received from Duncan's Appliance Sales & Service, retail value \$789.87

### **AGAPE GALA**

#### **INCOME**

Auction Proceeds		\$2,901.00
Bar Sales		\$889.00
Donations - Receipted	\$2,265.00	
- No Receipt Required	\$581.60	\$2,846.60
Ticket Sales		\$10,800.00

**TOTAL INCOME** **\$17,436.60**

#### **EXPENSES**

Bar Supplies		\$423.85
Catering		\$6,247.50
Decorations	donated	
Miscellaneous (SQUARE fees)		\$7.93
Special Operating Permit		\$150.00
Venue		\$365.00

**TOTAL EXPENSE** **\$7,194.28**

**NET PROCEEDS** **\$10,242.32**

## **BALANCE SHEET**

January 1- December 31, 2023  
prepared January 24, 2024

	as at Dec 31st	
	2022	2023
<b>ASSETS</b>		
Operating	\$30,259.81	\$19,280.23
Capital	\$1,652.52	\$1,420.52
Thrift Shop	\$1,795.61	\$3,609.58
	\$33,707.94	\$24,310.33
<b>Unrestricted Reserves at Synod</b>		
John Robert Coleman Fund (acct #53051)	\$3,853.20	\$3,853.20
Account #53501A	\$3,870.06	\$4,263.53
Betty Shaw Memorial Fund (acct #52906)	\$52,391.70	\$55,060.81
Inez McDonald Bequest (acct #52907)		\$26,565.00
	\$60,114.96	\$89,742.54
<b>Total Reserves in Consolidated Investment Fund</b>		
	\$60,114.96	\$89,742.54
<b>TOTAL ASSETS</b>	\$93,822.90	\$114,052.87
<b>ACCOUNTS PAYABLE</b>		
Diocese of Ontario (see note 1)		(\$3.00) (see note 2)
Hydro One		
Misc AP		
<b>TOTAL ACCOUNTS PAYABLE</b>	\$0.00	(\$3.00)
<b>NET WORTH</b>	\$93,822.90	\$114,055.87

### **Statement of Operations**

As at December 31, 2023

	Operating	Thrift Shop	Capital	Reserves at Synod	Total
Available funds December 31, 2022	\$30,259.81	\$1,795.61	\$1,652.52	\$60,114.96	\$93,822.90
New Deposit				\$26,565.00	\$26,565.00
Income (excludes TS transfer)	\$76,845.76	\$72,822.26	\$0.00	\$3,062.58	\$152,730.60
Expenditures	\$116,569.09	\$40,561.54	\$232.00		
Community donations from 2022 proceeds		\$1,700.00			\$1,700.00
Net Surplus (Deficit)	(\$39,723.33)	\$30,560.72	(\$232.00)	\$3,062.58	(\$6,332.03)
Balance before inter-fund transfers	(\$9,463.52)	\$32,356.33	\$1,420.52	\$89,742.54	\$114,055.87
Inter-fund Transfers	\$28,746.75	(\$28,746.75)			\$0.00
<b>Available funds, as at stmt date</b>	\$19,283.23	\$3,609.58	\$1,420.52	\$89,742.54	\$114,055.87
<b>Accounts Payable:</b>					
Diocese of Ontario	(\$3.00)				(\$3.00)
Hydro One	\$0.00				\$0.00
Misc AP	\$0.00				\$0.00
	(\$3.00)	\$0.00	\$0.00	\$0.00	(\$3.00)
Quicken Bank Balance as at stmt date	\$19,280.23	\$3,609.58	\$1,420.52	\$89,742.54	\$114,052.87

**Note 1:** The Diocese of Ontario account statement from the Diocese shows an outstanding balance of \$4,183.97. This the invoices for insurance for St. John's, 2020 \$1,171.78, 2021 \$1,380.90 & 2022 \$1,631.29. We are currently discussion with the Diocese about this charge. These expenses have not been included in these statements pending the outcome of that discussion.

**Note 2:** December 2023 payment based on 2021 greensheets submitted to Diocese. Letter from Diocese explaining balance owing received Jan 12/24. There was a small difference in the estimate used when paying December.

## Leeds Anglican Ministries Financial Report 2023

### 2023 Income & Expense Statement

January 1-December 31, 2023  
prepared on January 5, 2024

	2023				
	TOTAL			by Point	
	Budget 2023	Actual 2023	Variance - Actual vs. Budget	Budget	Actual
<b>INCOME</b>					
Miscellaneous Receipts			\$0.00	\$0.00	\$0.00
Receipts from Parishes					
Parish of Kitley	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Athens	\$42,960.00	\$43,160.00	\$200.00		
Parish of Lansdowne Rear - Oak Leaf	\$42,960.00	\$43,160.00	\$200.00		
Parish of Leeds Rear	\$42,960.00	\$43,160.00	\$200.00		
Parish of the Rideau	\$42,960.00	\$43,160.00	\$200.00		
<b>Total from Parishes</b>	<b>\$214,800.00</b>	<b>\$215,800.00</b>	<b>\$1,000.00</b>	<b>\$42,960.00</b>	<b>\$43,160.00</b>
<b>TOTAL INCOME</b>	<b>\$214,800.00</b>	<b>\$215,800.00</b>	<b>\$1,000.00</b>	<b>\$42,960.00</b>	<b>\$43,160.00</b>
<b>EXPENSES</b>					
Bank Fees	\$285.00	\$285.27	(\$0.27)	\$57.00	\$57.05
Miscellaneous Expenses					
Music Copyright License	\$600.00	\$612.00	(\$12.00)	\$120.00	\$122.40
Miscellaneous	\$545.00	\$877.54	(\$332.54)	\$109.00	\$175.51
<b>Total Miscellaneous</b>	<b>\$1,145.00</b>	<b>\$1,489.54</b>	<b>(\$344.54)</b>	<b>\$229.00</b>	<b>\$297.91</b>
Outreach Expenses					\$0.00
Stipend & Housing					
Incumbent	\$99,200.00	\$99,320.31	(\$120.31)	\$19,840.00	\$19,864.06
Priest Associate	\$102,900.00	\$103,019.91	(\$119.91)	\$20,580.00	\$20,603.98
<b>Total Stipend &amp; Housing</b>	<b>\$202,100.00</b>	<b>\$202,340.22</b>	<b>(\$240.22)</b>	<b>\$40,420.00</b>	<b>\$40,468.04</b>
Travel					
Incumbent	\$4,300.00	\$4,369.78	(\$69.78)		\$873.96
Priest Associate	\$4,300.00	\$6,031.07	(\$1,731.07)		\$1,206.21
Sunday Supply	\$0.00	\$265.35	(\$265.35)		\$53.07
<b>Total Travel</b>	<b>\$8,600.00</b>	<b>\$10,666.20</b>	<b>(\$2,066.20)</b>	<b>\$1,720.00</b>	<b>\$2,133.24</b>
Telephone & internet					
Incumbent	\$1,075.00	\$1,142.40	(\$67.40)		\$228.48
Priest Associate	\$1,150.00	\$1,074.60	\$75.40		\$214.92
<b>Total Telephone &amp; internet</b>	<b>\$2,225.00</b>	<b>\$2,217.00</b>	<b>\$8.00</b>	<b>\$445.00</b>	<b>\$443.40</b>
<b>TOTAL EXPENSES</b>	<b>\$214,355.00</b>	<b>\$216,998.23</b>	<b>(\$2,643.23)</b>	<b>\$42,871.00</b>	<b>\$43,399.65</b>
<b>TOTAL SURPLUS (DEFICIT)</b>	<b>\$445.00</b>	<b>(\$1,198.23)</b>	<b>(\$1,643.23)</b>	<b>\$89.00</b>	<b>(\$239.65)</b>



## **BALANCE SHEET**

*January 1-December 31, 2023*

prepared on January 5, 2024

<b>ASSETS</b>		<b>By Point</b>
BMO Bank Account	\$282.54	\$56.51
Less Outstanding cheques		
	<u>\$0.00</u>	<u>\$0.00</u>
<b>ACCOUNTS RECEIVABLE</b>		
	<u>\$0.00</u>	<u>\$0.00</u>
<b>TOTAL ASSETS</b>	<b>\$282.54</b>	<b>\$56.51</b>
<b>LIABILITIES</b>		
	<u>\$0.00</u>	
<b>TOTAL LIABILITIES</b>	<b>\$0.00</b>	
<b>NET WORTH</b>	<b>\$282.54</b>	<b>\$56.51</b>

## **STATEMENT OF OPERATIONS**

bank balance December 31, 2022	\$1,480.77	\$296.15
funds available December 31, 2022	<u>\$1,480.77</u>	<u>\$296.15</u>
Receipts	\$215,800.00	\$43,160.00
Expenses	\$216,998.23	\$43,399.65
Net Surplus (Deficit)	<u>(\$1,198.23)</u>	<u>(\$239.65)</u>
<b>Ledger Bank Balance as at statement date</b>	<b>\$282.54</b>	<b>\$56.51</b>
<b>Available funds, as at statement date</b>	<b>\$282.54</b>	<b>\$56.51</b>

**Leeds Anglican Ministries  
Congregational Operating Financial & Investment Summaries 2023**

**PARISH OF THE RIDEAU**

From investments	\$ 25,000 (transfer)	CMM	\$ 11,544
Receiptable offering	31,085 (32,453 in '22)	LAM clergy costs etc	43,160
Interest	7,146	Property costs	9,354
Misc.	<u>1,321</u>	Ministry/Mission	5,620
TOTAL INCOME	\$ 64,552	Other exp	<u>1,265</u>
		TOTAL EXPENSES	\$ 70,943

OPERATING DEFICIT AFTER TRANSFERS \$(6,391)  
Ministry/Mission includes \$1180 outreach

**Assets**

Operating Account	\$ 17,742
Diocesan CIF Funds	\$ 167,127 / parish; \$121,990 / Dio (est.: unreconciled)

**PARISH OF LEEDS REAR**

Receiptable offering	\$ 35,812 (34,294 in '22)	CMM	\$ 12,801
Thrift shop (net)	33,783	LAM clergy costs etc	43,160
Fundraising (net)	28,247	Property costs	6,713
Other income	<u>34,340</u>	Ministry/Mission	74,552
TOTAL INCOME	\$ 132,182	Other expenses	<u>4,118</u>
		TOTAL EXPENSES	\$ 141,344

OPERATING DEFICIT \$(9,163)  
Ministry / Mission includes \$70,927 outreach  
Other income includes \$5,000 Diocesan 'Reach' grant; \$7,760 United Way food security grant;  
pastoral care donations (including \$14,889 Coalition of Angels)

**Assets**

Operating Account	\$ 19,280
Capital Account	\$ 1,421
Thrift Shop	\$ 3,610
Diocesan CIF Funds	\$ 89,743 (includes \$26,565 bequest)

**PARISH OF LANSDOWNE REAR**

**Holy Trinity, Oak Leaf**

Receiptable offering	\$ 30,639(30,410 in '22)	CMM	\$ 9,180
Interest	12,622	LAM clergy costs etc	43,160
From ACW	11,000 (transfer)	Property costs	6,895
Misc.	<u>1,836</u>	Ministry/Mission	1,205
TOTAL INCOME	\$ 56,097	Other expenses	<u>391</u>
		TOTAL EXPENSES	\$ 60,831

OPERATING DEFICIT AFTER TRANSFER \$(4,734)  
Ministry/Mission includes \$1,005 outreach

**Assets**

Operating Account	\$ 1,595
Capital Account	\$ 6,956
ACW Account	\$ 13,594
ACW gift/flower fund	\$ 546
Diocesan CIF Funds	\$ 243,715

Christ Church, Athens

Receiptable Income	\$ 101,301 (43,275 in '22)	CMM	\$ 6,552
Interest	<u>8,181</u>	LAM clergy costs etc	43,160
TOTAL INCOME	\$ 109,482	Property cost	24,632
		Ministry/Mission	3,230
		To CIF (transfer)	30,000
		Other Expenses	<u>-(1,126)</u>
		TOTAL EXPENSES	\$ 106,448

OPERATING SURPLUS AFTER TRANSFERS \$3,034

Receiptable income includes \$56,194 bequest, \$13,500 capital donation

Property cost includes \$13,341 capital expense

Ministry/Mission includes \$1,130 outreach

Assets

Operating Account	\$ 13,012
ACW account	\$ 7,926
Altar guild account	\$ 1,860
Diocesan CIF fund	\$ 177,921

Lansdowne Rear, Parish

Interest income	\$ 1,875	Misc. expenses	\$ 401
Other Income	<u>100</u>	CMM	\$ 0
TOTAL INCOME	\$ 1,975	Ministry/Mission	<u>\$ 1,559</u>
		TOTAL EXPENSES	\$ 1,960

Ministry Mission includes \$1,559 outreach

Assets

Account balance	\$ 1,227
Diocesan CIF fund	\$ 37,491

PARISH OF KITLEY

<i>From investments</i>	\$ 16,089 (transfer)	CMM	\$ 17,297
Receiptable offering	43,526 (44,434 in '22)	LAM clergy costs etc	43,160
Interest	6,501	Property costs	6,844
Other income	<u>6,733</u>	Ministry/Mission	4,710
TOTAL INCOME	\$ 72,849	Other expenses	<u>2,176</u>
		TOTAL EXPENSES	\$ 74,187

OPERATING DEFICIT *AFTER TRANSFERS* \$(1,338)

Ministry/Mission includes \$2,814 outreach donations

Assets

Operating Account	\$ 11,497
Diocesan CIF Fund	\$ 334,211 (estimate)

*Information E & OE, compiled from congregational and parish financial statements*

*Note: CMM payments are all based on budget estimates pending Diocesan confirmation*

*version 2: February 9, 2024*

**St. Luke's, Leeds 2024 Ministry Plan - Draft**  
**Breaking Bread, Building Community**

**WORSHIP** (Jesus said) the hour is coming and is now here when the true worshipers will worship the Father in spirit and truth, for the Father seeks such as these to worship him. God is spirit, and those who worship him must worship in spirit and truth.” (John 4:23-24)

We will

- Commit to Spirit-led inclusion and diversity in liturgy, music and location
- Use the BAS, supplementary Anglican, and other resources as permitted, for worship
- Offer weekly Sunday worship and seasonal and special worship in person and online
- Provide resources for worship for those who are not able to gather
- Integrate ministry plan themes into prayers, music and homilies
- Provide Cemetery Memorial worship for St. John's Cemetery, and other local Cemeteries as requested
- Encourage congregational input for worship planning and leadership, and diverse lay worship roles
- Provide pastoral and sacramental offices including rites of passage and healing ministry
- Promote LAM Regional and ecumenical gatherings and worship

**DISCIPLESHIP** After Jesus had washed their feet, had put on his robe, and had returned to the table, he said to them, “Do you know what I have done to you? You call me Teacher and Lord—and you are right, for that is what I am. So if I, your Lord and Teacher, have washed your feet, you also ought to wash one another’s feet. For I have set you an example, that you also should do as I have done to you. (John 13:12-15)

We will:

- Nurture and teach disciples to be rooted in Christ, inclusive of all people, concerned for creation and giving glory to God by growth in grace and knowledge
- Provide opportunities and resources for individuals to discern their spiritual gifts
- Encourage the Holy use of time, including regular sabbath rest
- Provide year-round opportunities for members to offer their time, talents and treasure, including a specific annual intention
- Encourage active participation in wider Anglican, Ecumenical and Interfaith levels and programs
- Provide appropriate training and financial support to lay leaders for ministry and mission
- Equip individuals and families as stewards of creation, including sharing opportunities for Creation Care advocacy/activism
- Support children's and youth ministries including seasonal activity bags and events and bursary support
- Live into the Truth and Reconciliation process and act in accordance with the “Calls to Action”

**MINISTRY** “A man was going down from Jerusalem to Jericho, and fell into the hands of robbers, who stripped him, beat him, and went away, leaving him half dead. ... A Samaritan while traveling came near him; and when he saw him, he was moved with pity. He went to him and bandaged his wounds, having poured oil and wine on them. Then he put him on his own animal, brought him to an inn, and took care of him. . . . Jesus said, “Go and do likewise.” (excerpt from Luke 10:30-37)

We will:

- Encourage the strengthening and growth of Leeds Anglican Ministries
- Provide ordained ministry within Leeds Anglican Ministries based on a written covenant
- Strengthen, grow and support the pastoral care team, coordinating this ministry with St. Luke's Helping Hands ministry and Assistive Devices Lending Cupboard, and partnering with the community to best provide these related ministries

- Emphasize prayer through prayer chain, healing prayer and intentional prayer
- Serve others by reaching out and responding to local and wider needs
- Partner with the community in enabling St. Luke's Re-new Creation Thrift Shop ministry
- Offer meal support through St. Luke's Meals to Go
- Continue the care of St. John's Leeds cemetery

**FELLOWSHIP** Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts. (Acts 2:46)

We will:

- Welcome newcomers and respond to their needs
- Be attentive to all aspects of inclusiveness and value diversity
- Nurture the development & continuation of small fellowship groups online and/or in person
- Seek ways to create and establish fellowship activities
- Show appreciation to volunteers
- Explore possibilities for community-building social activities within LAM and local communities

**MISSION** (Jesus said) you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth." (Acts 1:8)

We will:

- Honour and build on the previous LAM Diocesan Ministry Task Force Covenant
- Support a four-level ministry / mission approach – community, diocesan, national and global
- Utilize connections with local schools and organizations for mission opportunities
- Expand our social media and public presence to make ourselves and LAM better known
- Support local food security and affordable housing initiatives
- Operate our Thrift Shop, with a significant portion of the proceeds designated for outreach
- Expand outreach ministries as we discern needs, and nurture partnerships with like-minded organizations to serve the wider community
- Continue our partnership in the Agape Brockville Refugee Support Group

**RESOURCES** Give, and it will be given to you. A good measure, pressed down, shaken together, running over, will be put into your lap; for the measure you give will be the measure you get back." (Luke 6:38)

We will:

- Provide the financial resources to implement the ministries indicated in the current plan
- Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
- Continue assessment of the parish stewardship and fund-raising model
- Share stewardship resources and experience within LAM and the Diocese
- Continue adherence to Safe Church policy
- Continue and expand assessment of all parish facilities and practices for safety, accessibility, maintenance and environmental impact
- Model and encourage an attitude of gratitude and generosity



## St. Luke's Leeds 2024 Breaking Bread - Building Community

### Collect/Gathering Prayer

Gracious God, we give thanks that you gather us, nourish us and shelter us. Feed our souls by your Word, Spirit and Sacraments, and our bodies with your harvests, that we may be sustained in our ministry of gathering your people in fellowship, nourishing those who hunger, and seeking shelter for all in need; that your community of love and justice may be made real in our midst. This we pray through Jesus Christ, who first broke bread and built community, and in the power of the Holy Spirit.  
Amen.

### Intercessory Prayer

Healing and comforting Lord, we bring before you those who have asked us to pray for them. May your Spirit be upon them according to their needs, that they may know your mercy. And may your Spirit be upon us according to our gifts, that we may serve them as beloved members of our community.  
Amen.

"Go your way, eat the fat and drink sweet wine and send portions of them to those for whom nothing is prepared, for this day is holy to our Lord, and do not be grieved, for the joy of the Lord is your strength."  
(Nehemiah 8:10 NRSVue)

You make grass grow for flocks and herds \*  
and plants to serve human beings  
that they may bring forth food from the earth, \*  
wine to gladden our hearts, oil to make a cheerful countenance, \*  
and bread to strengthen the heart.  
(Psalm 104:14-15, ACC Inclusive Language Psalter)

Is not this the fast that I choose:  
to loose the bonds of injustice, to undo the straps of the yoke,  
to let the oppressed go free, and to break every yoke?  
Is it not to share your bread with the hungry  
and bring the homeless poor into your house;  
when you see the naked, to cover them  
and not to hide yourself from your own kin?  
Then your light shall break forth like the dawn.  
(Isaiah 58:6-8a, NRSVue)

Now the whole group of those who believed were of one heart and soul, and no one claimed private ownership of any possessions, but everything they owned was held in common.

# Leeds Anglican Ministry

## 2024 Draft Budget

prepared December 11, 2023

	2024 DRAFT Budget
<b>INCOME</b>	
<b>Miscellaneous Receipts</b>	
<b>Receipts from Parishes</b>	
Parish of Kitley	\$45,360.00
Parish of Lansdowne Rear - Athens	\$45,360.00
Parish of Lansdowne Rear - Oak Leaf	\$45,360.00
Parish of Leeds Rear	\$45,360.00
Parish of the Rideau	\$45,360.00
<b>Total from Parishes</b>	<b>\$226,800.00</b>
<b>TOTAL INCOME</b>	<b>\$226,800.00</b>
<b>EXPENSES</b>	
<b>Bank Fees</b>	<b>\$285.00</b>
<b>Miscellaneous Expenses</b>	
Miscellaneous	\$545.00
Music Copyright License	\$620.00
<b>Total Miscellaneous</b>	<b>\$1,165.00</b>
<b>Outreach Expenses</b>	
<b>Stipend &amp; Housing</b>	
Incumbent	\$104,200.00
Priest Associate	\$107,800.00
<b>Total Stipend &amp; Housing</b>	<b>\$212,000.00</b>
<b>Travel</b>	
Incumbent	\$4,700.00
Priest Associate	\$6,500.00
Sunday Supply	
<b>Total Travel</b>	<b>\$11,200.00</b>
<b>Telephone &amp; internet</b>	
Incumbent	\$1,075.00
Priest Associate	\$1,150.00
<b>Total Telephone &amp; internet</b>	<b>\$2,225.00</b>
<b>TOTAL EXPENSES</b>	<b>\$226,875.00</b>
<b>TOTAL SURPLUS (DEFICIT)</b>	<b>(\$75.00)</b>



**St. Luke's Leeds - Draft Budget 2024**

OPERATING ACCOUNT

## 2024 DRAFT Budget

<b>INCOME</b>		<b>EXPENSES CONTINUED</b>	
Envelopes	\$40,000.00	Pastoral Care	\$1,500.00
Fundraising	\$27,000.00		
Investment Interest	\$1,300.00	Stewardship	
Miscellaneous	\$1,000.00	Annual Approach	\$700.00
Outreach Income	<u>\$15,000.00</u>	Foundation Memberships	\$200.00
		Other Stewardship	\$800.00
<b>TOTAL INCOME</b>	<b>\$84,300.00</b>	<b>TOTAL Stewardship</b>	<b><u>\$1,700.00</u></b>
		Telephone	
<b>EXPENSES</b>		Long Distance & Service Charges	\$190.00
Administration	\$350.00	Internet	<u>\$550.00</u>
Central Treasury	\$45,360.00	<b>Telephone &amp; Internet</b>	<b>\$740.00</b>
Christian Education	\$250.00		
Clergy Discretionary Fund	\$1,000.00	<b>Truth &amp; Reconciliation</b>	\$1,000.00
CMM	\$14,425.00		
Diocesan Synod		<b>Worship</b>	
Gifts	\$500.00	Organist & Music	\$800.00
Hospitality	\$500.00	Worship Space	\$3,000.00
		Worship Supplies	<u>\$100.00</u>
Ministry Centre- Elgin		<b>Total Worship</b>	<b>\$3,900.00</b>
Hydro	\$800.00		
Insurance		<b>TOTAL EXPENSES</b>	<b>\$95,375.00</b>
Lease	<u>\$6,000.00</u>		
<b>TOTAL Ministry Centre - Elgin</b>	<b>\$6,800.00</b>	<b>NET INCOME (DEFICIT)</b>	<b>(\$11,075.00)</b>
Misc.	\$400.00		
Outreach & Mission Expense	\$16,950.00		