

St. Luke's, Leeds 2024 Ministry Plan Breaking Bread, Building Community

WORSHIP *(Jesus said) the hour is coming and is now here when the true worshipers will worship the Father in spirit and truth, for the Father seeks such as these to worship him. God is spirit, and those who worship him must worship in spirit and truth.” (John 4:23-24)*

We will

- Commit to Spirit-led inclusion and diversity in liturgy, music and location
- Use the BAS, supplementary Anglican, and other resources as permitted, for worship
- Offer weekly Sunday worship and seasonal and special worship in person and online
- Provide resources for worship for those who are not able to gather
- Integrate ministry plan themes into prayers, music and homilies
- Provide Cemetery Memorial worship for St. John's Cemetery, and other local Cemeteries as requested
- Encourage congregational input for worship planning and leadership, and diverse lay worship roles
- Provide pastoral and sacramental offices including rites of passage and healing ministry
- Promote LAM Regional and ecumenical gatherings and worship

DISCIPLESHIP *After Jesus had washed their feet, had put on his robe, and had returned to the table, he said to them, “Do you know what I have done to you? You call me Teacher and Lord—and you are right, for that is what I am. So if I, your Lord and Teacher, have washed your feet, you also ought to wash one another’s feet. For I have set you an example, that you also should do as I have done to you. (John 13:12-15)*

We will:

- Nurture and teach disciples to be rooted in Christ, inclusive of all people, concerned for creation and giving glory to God by growth in grace and knowledge
- Provide opportunities and resources for individuals to discern their spiritual gifts
- Encourage the Holy use of time, including regular sabbath rest
- Provide year-round opportunities for members to offer their time, talents and treasure, including a specific annual intention
- Encourage active participation in wider Anglican, Ecumenical and Interfaith levels and programs
- Provide appropriate training and financial support to lay leaders for ministry and mission
- Equip individuals and families as stewards of creation, including sharing opportunities for Creation Care advocacy/activism
- Support children's and youth ministries including seasonal activity bags and events and bursary support
- Live into the Truth and Reconciliation process and act in accordance with the “Calls to Action”

MINISTRY *“A man was going down from Jerusalem to Jericho, and fell into the hands of robbers, who stripped him, beat him, and went away, leaving him half dead. ... A Samaritan while traveling came near him; and when he saw him, he was moved with pity. He went to him and bandaged his wounds, having poured oil and wine on them. Then he put him on his own animal, brought him to an inn, and took care of him. . . . Jesus said, “Go and do likewise.” (excerpt from Luke 10:30-37)*

We will:

- Encourage the strengthening and growth of Leeds Anglican Ministries
- Provide ordained ministry within Leeds Anglican Ministries based on a written covenant

- Strengthen, grow and support the pastoral care team, coordinating this ministry with St. Luke's Helping Hands ministry and Assistive Devices Lending Cupboard, and partnering with the community to best provide these related ministries
- Emphasize prayer through prayer chain, healing prayer and intentional prayer
- Serve others by reaching out and responding to local and wider needs
- Partner with the community in enabling St. Luke's Re-new Creation Thrift Shop ministry
- Offer meal support through St. Luke's Meals to Go
- Continue the care of St. John's Leeds cemetery

FELLOWSHIP *Day by day, as they spent much time together in the temple, they broke bread at home and ate their food with glad and generous hearts. (Acts 2:46)*

We will:

- Welcome newcomers and respond to their needs
- Be attentive to all aspects of inclusiveness and value diversity
- Nurture the development & continuation of small fellowship groups online and/or in person
- Seek ways to create and establish fellowship activities
- Show appreciation to volunteers
- Explore possibilities for community-building social activities within LAM and local communities

MISSION *(Jesus said) you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth." (Acts 1:8)*

We will:

- Honour and build on the previous LAM Diocesan Ministry Task Force Covenant
- Support a four-level ministry / mission approach – community, diocesan, national and global
- Utilize connections with local schools and organizations for mission opportunities
- Expand our social media and public presence to make ourselves and LAM better known
- Support local food security and affordable housing initiatives
- Operate our Thrift Shop, with a significant portion of the proceeds designated for outreach
- Expand outreach ministries as we discern needs, and nurture partnerships with like-minded organizations to serve the wider community
- Continue our partnership in the Agape Brockville Refugee Support Group

RESOURCES *Give, and it will be given to you. A good measure, pressed down, shaken together, running over, will be put into your lap; for the measure you give will be the measure you get back." (Luke 6:38)*

We will:

- Provide the financial resources to implement the ministries indicated in the current plan
- Ensure that leadership teams communicate and consult regularly with all parish members regarding events, finances, proposed changes and wider church matters
- Continue assessment of the parish stewardship and fund-raising model
- Share stewardship resources and experience within LAM and the Diocese
- Continue adherence to Safe Church policy
- Continue and expand assessment of all parish facilities and practices for safety, accessibility, maintenance and environmental impact
- Model and encourage an attitude of gratitude and generosity